

Top National Employers That Hire Aspiring Engineers (and geoscientists)

Aspiring engineers on the path to a professional engineering designation have many options when it comes to choosing an employer. Perhaps you love your job and aren't considering a new career. Others may be looking for an opportunity to do something different or for someone else in the near future. If that sounds like you, we've compiled a list of top employers, many having a number of offices across Canada. Here they are in alphabetical order:

1. **Company:** 3M Canada Company

of Canadian offices: 11

Types of engineers they hire: Chemical, Software, other

Reasons they are a top employer: Defined contributions pension plan, subsidies for tuition, generous maternity leave, and unique head office. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-3m-canada-company>

Link to open position: http://solutions.3mcanada.ca/wps/portal/3M/en_CA/3M-Careers-CA/Home/

2. **Company:** Aecon Group Inc.

of Canadian offices: 16

Types of engineers they hire: Geotechnical, Environmental, Mechanical, Civil, other

Reasons they are a top employer: Ownership culture with a share purchase plan, great financial benefits, subsidies for job-related courses, in-house and online training programs, academic scholarship program for children of employees, and maternity leave top-up payments. For more information regarding why they are a top employer, visit: http://www.aecon.com/Media_Room/~717-Aecon-Recognized-as-one-of-the-Top-Employers-in-Canada

Link to open position: http://www.aecon.com/Careers/View_Jobs

3. Company: Canadian Security Intelligence Service

of Canadian offices: 6

Types of engineers they hire: Electrical, Electronics, Computer, other

Reasons they are a top employer: Excellent parental leave, 3 weeks vacation to start, offices with fitness classes, academic scholarship program for children of employees, and retirement planning. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-canadian-security-intelligence-service>

Link to open position: <http://jobs-emplois.gc.ca/index-eng.htm>

4. Company: Bombardier Inc.

of Canadian offices: 8

Types of engineers they hire: Mechanical, Electrical, Software, other

Reasons they are a top employer: Alternative working arrangements, employee development, paid internship opportunities, paid vacation, in-house and online training programs, and paid internship opportunities. For more information regarding why they are a top employer, visit: <http://www.theglobeandmail.com/report-on-business/careers/careers-leadership/bombardier-sole-canadian-company-on-list-of-top-employers/article14346514/>

Link to open position: <http://careers.bombardier.com/home>

5. Company: EllisDon Corporation

of Canadian offices: 11

Types of engineers they hire: Civil, other

Reasons they are a top employer: Profit-sharing, share purchase plans, discounted accommodation packages, parental leave top-up payments, retirement planning assistance, career planning services, and extended health benefit coverage. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-ellisdon>

Link to open position: <http://www.ellisdon.com/careers>

6. Company: Enbridge Inc.

of Canadian offices: 8

Types of engineers they hire: Chemical, Civil, Electrical, Industrial, Mechanical, other

Reasons they are a top employer: Vacation and time-off programs, financial rewards, parents maternity top payments, ongoing development of employees, extensive in-house training program, and retirement planning assistance. For more information regarding why they are a top employer, visit:

<http://www.eluta.ca/top-employer-enbridge>

Link to open position: <http://jobs.enbridge.com/careers/engineering-jobs>

7. Company: Golder Associates Ltd

of Canadian offices: 47

Types of engineers they hire: Civil, Geotechnical, Mechanical, Mining/Metals, other

Reasons they are a top employer: International employee exchange program, retirement planning assistance, health benefits plan, financial rewards, employee volunteer program, extensive in-house training program, onsite amenities and retirement planning assistance. For more information regarding why they are a top employer, visit:

http://www.golder.ca/modules.php?name=News&sp_id=878&page_id=

Link to open position: <http://careers.golder.com/content/location/>

8. Company: Shopify

of Canadian offices: 3

Types of engineers they hire: Software, Other

Reasons they are a top employer: Skill development workshops, gym allowance, parental leave, flex work hours, catered meals and mentorship opportunities. For more information regarding why they are a top employer, visit:

https://www.glassdoor.ca/Overview/Working-at-Shopify-EI_IE675933.11,18.htm

Link to open position: <https://www.glassdoor.ca/Job/Shopify-Jobs-E675933.htm>

9. Company: Ledcor Group of Companies

of Canadian offices: 5

Types of engineers they hire: Civil, Mechanical, Software, other

Reasons they are a top employer: Financial benefits, multiple employee-led green teams, encourages ongoing employee development, alternative work arrangements, maternity leave top-up payments, and flexible hours. For more information regarding why they are a top employer <http://www.newswire.ca/news-releases/the-ledcor-group-of-companies-named-to-canadas-top-100-employers-510897821.html>

Link to open position: <http://www.ledcor.com/careers>

10. Company: National Energy Board

of Canadian offices: 1

Types of engineers they hire: Chemical, Mechanical

Reasons they are a top employer: Maternity and parental leave top-up payments, employee development, alternative work arrangements, on-site amenities, formal earned days-off program, and work-related courses. For more information regarding why they are a top employer <http://www.eluta.ca/top-employer-national-energy-board>

Link to open position: <http://www.neb-one.gc.ca/clf-nsi/rthnb/crr/crrprrnts-eng.html>

11. Company: OpenText Corporation

of Canadian offices: 7

Types of engineers they hire: Software, other

Reasons they are a top employer: Vacation allowance, alternative work arrangements, maternity leave top-up payments, tuition subsidies, online skills inventory, financial rewards, referral bonuses, and referral bonuses. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-open-text>

Link to open position: <http://www.opentext.com/2/global/company/company-careers/company-careers-jobs/company-careers-jobs-global.htm>

12. Company: PCL Constructors Inc.

of Canadian offices: 11

Types of engineers they hire: Civil, Mechanical, Construction, Infrastructure, other

Reasons they are a top employer: Maternity leave top-up payments, profit sharing and a share purchase plan, financial rewards, ongoing employee development, and compassionate leave top-up payments. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-pcl>

Link to open position: <http://www.pcl.com/careers/Pages/Search-Careers.aspx>

13. Company: Potash Corporation of Saskatchewan

of Canadian offices: 6

Types of engineers they hire: Civil, Mechanical, Mining, other

Reasons they are a top employer: Maternity leave top-up payments, paid vacation allowance, employee development, academic scholarship program, in-house training programs, and career planning services. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-potash-corporation-of-saskatchewan>

Link to open position: <http://www.potashcorp.com/careers/>

14. Company: Rescan Environmental Services Ltd

of Canadian offices: 10

Types of engineers they hire: Environmental, Geotechnical, other

Reasons they are a top employer: 3-weeks paid vacation to start, employee development, financial bonuses, generous year-end bonuses, maternity leave top-up payments, balance their professional and personal lives through telecommuting and shortened work week. For more information regarding why they are a top employer, visit:

<http://www.bceia.com/news/2012/september/exciting-times-for-rescan-environmental/>

Link to open position: http://www.rescan.com/career_opportunities.php

15. Company: Shaw Communications Inc.

of Canadian offices: 12+

Types of engineers they hire: Computer, Electrical, other

Reasons they are a top employer: Profit-sharing, subsidies for employee development, defined benefit pension plan, generous parental leave, encourages work-life balance through flexible hours and reduced summer hours. For more information regarding why they are a top employer, visit:

<http://www.theglobeandmail.com/report-on-business/careers/top-employers/list-of-canadas-top-100-employers-for-2013/article4598442/?page=all>

Link to open position: <http://www.shaw.ca/corporate/careers/>

16. Company: Shell Canada Limited

of Canadian offices: 10+

Types of engineers they hire: Chemical, Mechanical, other

Reasons they are a top employer: Tuition subsidies, formal mentoring, retirement planning, defined benefit pension plan, year-end bonuses, support 800 charitable initiatives, and 3 paid volunteer days per year. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-shell-canada>

Link to open position: <http://www.shell.ca/en/aboutshell/careers-tpkg.html>

17. Company: Stryker Canada Inc.

of Canadian offices: 3

Types of engineers they hire: Electrical, Electronic, Telecommunications, Mechanical, Software, other

Reasons they are a top employer: Share purchase plan, year-end performance bonuses, employee referral bonuses, flexible work hours for staff, top-up payments for parental leave, and employee professional development

subsidies. For more information regarding why they are a top employer, visit:
<http://www.eluta.ca/top-employer-stryker-canada>

Link to open position: <http://www.stryker-careers.com/search?q=canada>

18. Company: Suncor Energy Inc.

of Canadian offices: 7+

Types of engineers they hire: Chemical, Electrical / Instrumentation, Mechanical, Petroleum, other.

Reasons they are a top employer: Grew by over 1000 full time positions in 2011, onsite daycare, tuition subsidies, scholarships for children of employees, flexible work arrangements, and profit sharing. For more information regarding why they are a top employer, visit:

http://www.huffingtonpost.ca/2012/10/13/most-in-demand-employers-canada_n_1963644.html

Link to open position: <http://www.suncor.com/en/careers/4962.aspx>

19. Company: Technip Canada Limited

of Canadian offices: 2+

Types of engineers they hire: Mechanical, Civil, Ocean Engineering, other.

Reasons they are a top employer: Share purchase plan, maternity and parental leave top-up payments, alternative working arrangements, and tuition subsidies for work-related courses. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-technip-canada>

Link to open position: <http://www.technip.com/en/careers/careers-technip>

20. Company: Toyota Motor Manufacturing Canada Inc.

of Canadian offices: 2

Types of engineers they hire: Mechanical, Electrical, Mechatronics, Metallurgical, Chemical, other

Reasons they are a top employer: Signing bonuses, year-end bonuses, card discounts, generous maternity/parental leave, unique head office amenities, subsidized cafeterias, and retirement planning assistance. For more information

regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-toyota-canada>

Link to open position: <http://www.tmmc.ca/en/administrative-engineering-roles.html>

21. Company: Trican Well Service Ltd.

of Canadian offices: 17

Types of engineers they hire: Petroleum, Mechanical, other

Reasons they are a top employer: Top-up payment for maternity/parental leave, subsidies for professional accreditation, profit-sharing, share purchase plan, matching RSP and retirement planning assistance. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/jobs-at-trican#winner:winner-more>

Link to open position: <http://www.trican.ca/careers/Default.aspx>

22. Company: Union Gas Limited

of Canadian offices: 14

Types of engineers they hire: Chemical, Civil, Mechanical, Metallurgical, Materials, other.

Reasons they are a top employer: Signing bonuses, year-end bonuses, share purchase plan, academic scholarship program for children of employees, 3-weeks paid vacation to start, retirement planning assistance, matching RSP contributions, supports a number of charities and participates in a number of environmental initiatives. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-union-gas>

Link to open position: <https://www.uniongas.com/careers/>

23. Company: West Fraser Timber Co. Ltd.

of Canadian offices: 13

Types of engineers they hire: Chemical, other

Reasons they are a top employer: Share purchase plan, tuition subsidies, scholarship program for children of employees, top-up payments for maternity

leave, and retirement planning assistance. For more information regarding why they are a top employer, visit: <http://www.eluta.ca/top-employer-west-fraser-timber-co>

Link to open position: <http://www.westfraser.com/careers/current-opportunities/>